Memorandum of Understanding

The County of Gloucester ("County") and the Gloucester County Prosecutor ("Prosecutor") hereby enter into this Memorandum of Understanding with the Association of Assistant Prosecutors of Gloucester County ("Association") regarding weekend work necessitated by the New Jersey Bail Reform and Speedy Trial Act ("Act").

WHEREAS, the Act took effect on January 1, 2017; and

WHEREAS, the Act has necessitated, and is expected to continue necessitating, additional work by Assistant Prosecutors outside of normal office work week; and

WHEREAS, the Act includes the need for Assistant Prosecutors to prepare for and attend court appearances on weekends ("Weekend Court Duty"); and

WHEREAS, the parties have come to an agreement with respect to the additional compensation Assistant Prosecutors shall receive for all such Weekend Court Duty;

NOW, THEREFORE, the parties hereby agree as follows:

- 1. Weekend Court Duty: Assistant Prosecutors shall be paid a stipend of \$275 for each occasion on which they are assigned Weekend Court Duty.
- 2. <u>Implementation</u>: The parties have agreed to apply this stipend retroactively to January 1, 2017 for all Assistant Prosecutors that were assigned Weekend Court Duty provided that any compensatory time previously awarded to eligible Assistant Prosecutors has remained unused. In the event that an eligible Assistant Prosecutor used any portion of the compensatory time granted for Weekend Court Duty, the retroactive payment of stipend monies owed shall be reduced on a prorated basis.
- 3. <u>Duration</u>: This agreement shall remain in effect until it is superseded by or incorporated into the parties' successor collective negotiations agreement. The parties acknowledge that this agreement is an interim measure designed to fairly compensate Assistant Prosecutors for work performed as a result of the Act.

Bryant Flowers
Association President

Date: 5/26/17

Sean Dalton Prosecutor Date: 6/20/17

Chad Bruner

County Administrator